# SANDY CITY APPROVED CLASS SPECIFICATIONS

I. <u>Position Title:</u> Director of Finance & Information Technology <u>Revision Date:</u> 08/14

EEO Category: Exempt

Status: Exempt (Exec)

Control No: 20350

# II. <u>Summary Statement of Overall Purpose/Goal of Position:</u>

An Appointed Category 1 position under the direction of the City Administrator and the Mayor, performs all major financial functions including the management of the division; prepares and administers division's annual budget.

### III. Essential Duties:

- Supervises the divisions of Finance and Accounting, Treasury, Purchasing, Utility Billing, Budget and Information Technology.
- Advises division heads regarding establishment of goals and future plans for all Finance and Information Technology divisions.
- Supervises all financial activities including the preparation of daily audits, capital assets inventory, cash management, budgeting etc.
- Implements and enforces financial controls and procedures.
- Manages the preparation and publication of the City Budget.
- Attends City Council and weekly City Cabinet meetings and recommends measures deemed expedient.
- Consults with department heads on fiscal policy and financial impacts.
- Prepares a variety of financial reports, as well as revenue and economic growth projections.
- Represents the interest of the City before federal, state, and county agencies and community organizations.
- Maintains all financial records for audit, historical information and legal purposes.
- Serves as Director of Finance.

## IV. <u>Marginal Duties:</u>

- Reviews departmental administrative appeals.
- Perform other duties as assigned.

### V. Qualifications:

**Education:** Bachelor's degree in public administration, business management, accounting and/or related field required; may substitute up to two (2) years of additional education for two (2) years of experience, except required supervisory experience.

**Experience:** Requires ten years directly related work experience including at least four (4) years supervisory and municipal administration background.

**Certifications/Licenses:** Requires a valid Utah Driver's License.

**Probationary Period**: Not applicable. This is an appointed position exempt from the protections describe in Utah Code Ann. Section 10-3-1105(1)(a).

**Knowledge of:** Principles of management, supervision, planning, budgeting, general and governmental accounting, governmental finance and personnel principles and practices; cash management and budgeting; principles of management, cash budgeting, and accounting.

**Responsibility for:** Supervision of all Finance and Information Technology division directors and the Executive Secretary. Moderate responsibility for the care, condition, and use of materials; making decisions that affect the activities of people, what they should do, when to do it, where, and how.

Communication Skills: Contacts with other departments, furnishing and obtaining information; must exercise tact and judgment to avoid friction; frequent contacts with executives on matters requiring explanation and discussion; outside contact with public presenting data that may influence important decisions; frequent contacts involving the carrying out of programs and schedules; requires influencing others to obtain desired result; regular and frequent outside contact with persons of high rank, requiring tact and judgment to deal with and influence people; requires a well-developed sense of timing and strategy; constant contact with elected officials and leaders of other organizations.

**Tool, Machine, Equipment Operation:** Regular use of a car and office equipment, including phone system, 10-key machine, personal computer and printer.

**Analytical Ability:** Organize, establish and delegate meaningful goals and assignments; communicate effectively verbally and in writing; balance multiple conflicting priorities and make decisions that are subject to criticism and interpersonal conflict; initiate and implement policy and procedures affecting fiscal management, security and City Operations.

## VI. Working Conditions:

*Physical Demands*: While performing duties of job, employee typically handles office equipment, objects, or controls; may periodically bend, stoop or crouch; and frequently communicates with others. Employee will sit or stand for long periods of time and may occasionally move up to 20 pounds.

Work Environment: Employee will work in a generally comfortable office setting. The noise level in the work environment is usually minimal. Considerable exposure to stress and fatigue caused by personal accountability for high impact decisions, balancing multiple conflicting priorities and decisions that are subject to criticism and interpersonal conflict; regular evening and weekend work is required to attend meetings and meet deadlines; constant attendance is required.

The above statements are intended to describe the general nature and level of work being performed by the person(s) assigned to this job. They are not intended to be an exhaustive list of all duties, responsibilities and skills required of personnel so classified. The approved class specifications are not intended to and do not infer or create any employment, compensation or contract rights to any person or persons. This updated job description supersedes prior descriptions for the same position. Management reserves the right to add or change duties at any time.

DEPT/DIVISION APPROVED BY:	DATE:
PERSONNEL DEPT. APPROVED BY:	DATE: